



Tameside College

CIPD Associate Diploma in People Management - Level 5



**Tameside
College**

What is this programme?

The CIPD Associate Diploma in People Management (ADPM) is a Level 5 professional qualification that is nationally recognised by employers and universities.

It is the equivalent to Year 2 of a degree programme and equates to 42 credits.

Benefits:

- Enhance your understanding of how the HR function contributes to the achievement of organisational goals, through exploring the competences required of an effective HR professional.
- Introduces a more strategic perspective to complement operational practice.
- One-year part-time programme.
- Links to the CIPD HR Profession Map, a framework and international benchmark.
- Gain CIPD Associate Membership upon successful completion, potentially progressing to a CIPD Advanced Diploma in Strategic People Management.

CIPD
Approved centre



**Tameside
College**

What will you study?

- Most of our students work while studying for their qualification, so the course is part time, studying 7 units across 1 academic year. The units are listed below (*subject to change and CIPD approval*).
- Each unit carries 1 summative assessment.
- Modular basis, totaling seven units (four core and three specialized):

Organisational performance and culture in practice

Evidence-based practice

Professional behaviours and valuing people

Employment relationship management

Talent management and workforce planning

Reward for performance and contribution

Well-being at work

CIPD
Approved centre



**Tameside
College**

How will I be assessed?

Assessment is the process of evaluating an individual's attainment of knowledge, understanding and skills, which may be formative and summative, and is linked to the world of work.

- All assessments are employer-driven, aimed at real scenarios that learners may encounter in their future career, so applying theory to the workplace.
- Formative, more practical assessments are developmental learning exercises woven into the fabric of the classroom sessions, e.g. group discussions.
- Summative assessments are written, normally one per unit, e.g. essays or professional reports, but could also be a briefing paper for a conference or seminar, that supports a presentation (*TBC awaiting CIPD approval*).
- Assessments are submitted electronically to the College at the end of each module.

CIPD
Approved centre



**Tameside
College**

Entry requirements

- CIPD Level 3 qualification
- Minimum of two year's HR / people management experience
- Other qualifications or experience may be considered, e.g. as a manager

CIPD
Approved centre



**Tameside
College**

How is the ADPM funded?

Fees:

£1,299

£724 Advanced Learner Loan Available

Please note Advanced Learner Loan is not available for the full cost of this course (£1299)
Membership and exam fees may not be included in the course fees.
If you are aged 19+ at the start of the course please refer to the section on Advanced Learner loans.

Please note:

There is a requirement to join the CIPD at an additional cost which is paid directly to CIPD. More information will be given to you in the enrolment stages.

All information is correct at the time of publication (23.04.2021) however this may be subject to change. Please check the website for more up to date costs prior to enrolment

CIPD
Approved centre



**Tameside
College**

What next?

For more information, and to make an application to us, simply visit our website at www.tameside.ac.uk

Once we receive your application, our admissions team will get in touch and support you through the process.

If you have any further questions about the course, you can email your Programme Leader directly on Michaela.Hoare@tameside.ac.uk

CIPD
Approved centre



**Tameside
College**